



Southern Montana Electric Generation and Transmission Cooperative, Inc.

Employment Opportunities

Southern Montana Electric Generation and Transmission Cooperative (Southern Montana) is a wholesale electric energy and related services provider headquartered in Billings, Montana. Southern Montana meets the wholesale electric energy and related services needs of five electric distribution cooperatives and one municipal electricity supplier.

Southern Montana is nearing completion of the Highwood Generating Station (HGS). HGS is a simple cycle natural gas-fired combustion turbine electric generating facility estimated to commence commercial operation in late August 2011. HGS is being constructed by four member systems of Southern Montana and is located approximately eight (8) miles east of Great Falls, Montana. Southern Montana is member of the National Rural Electric Cooperatives' Association (NRECA) and offers competitive salaries commensurate with qualifications, a comprehensive employee benefits plan and related benefits of employment. Southern Montana currently has openings for the following positions at HGS.

Position: Operation and Maintenance Supervisor

Brief Description: The Operations & Maintenance Supervisor is responsible for supervising plant operation and maintenance at HGS. Ensure the plant is operated in the most cost-effective manner possible. Ensure all company policies and standards are adhered to including general corporate, safety and environmental policies. Equipment to include but not limited to: gas turbines, steam turbines, heat recovery steam generators, water purifications systems, and balance of plant equipment. The O & M Supervisor will administer and oversee plant lockout tag out (LOTO) system.

Reports to Plant Superintendent

Salary: Dependent Upon Qualifications

Deadline to Apply: May 10, 2011

To Apply: Submit a written application consisting of a cover letter, resume, recent salary history, along with three business and two personal references to Southern Montana Electric G&T, Attn. Ms. Carrie Boysun, 3521 Gabel Road – Suite 5, Billings, Montana 59102-7310 or via e-mail at cboysun@mcn.net.

Position: Senior Control/Plant Operators (2) - HGS

Brief Description: Ensure HGS Phase 1 is operated efficiently, in compliance with applicable corporate/general operating standards and environmental regulations as contemplated in the operating permits for HGS. Assist in the assignment of daily duties to the Plant Tech/Operator to facilitate efficient plant operations. Senior Operators will respond to all abnormal operating conditions and generation interruptions as necessary to ensure safety of personal and all plant equipment. Senior Operators may from time to time be called upon to perform routine maintenance tasks. Senior Operators will issue and be responsible for lockout tag out (LOTO) on all plant equipment as necessary. The work schedule for this position will include rotating shift assignments as necessary.

Reports to Operations & Maintenance Supervisor

Salary: Dependent Upon Qualifications

Deadline to Apply: May 10, 2011

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Position: Plant Technicians/Junior Operators (2) - HGS

Brief Description: Plant Technician/Junior Operators position will consist of “hands on” responsibility to start, stop, adjust, and monitor equipment and perform mechanical and electrical maintenance tasks. Equipment to include but not limited to: gas turbines, steam turbines, heat recovery steam generators, water purifications systems, and balance of plant equipment. Plant Technicians will also be assigned areas to maintain and keep clean. The work schedule for this position will include rotating shift assignments as necessary.

Reports to Operations & Maintenance Supervisor

Salary: Dependent Upon Qualifications

Deadline to Apply: May 10, 2011

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Position: Electronics, Instrumentation and Controls (EI&C) Technician - HGS

Brief Description: The Plant EI&C Technician will be responsible for the maintenance, calibration, and repair of all plant electrical, instrumentation and control equipment. Equipment to include but not limited to electronics, instrumentation and control

equipment for gas turbines, steam turbines, heat recovery steam generators, water purifications systems, and balance of plant equipment.

Reports to Operations & Maintenance Supervisor

Salary: Dependent Upon Qualifications

Deadline to Apply: May 10, 2011

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